

NEUTRAL

STEVE DUNN

BIOGRAPHY

Steve spent his entire 20-year litigation career at one firm, the Charlotte employment law boutique Van Hoy, Reutlinger, Adams & Dunn. His clients ranged from individual executives to Fortune 500 companies in virtually every industry, including banking, education, manufacturing, technology, construction, marketing, motorsports, and public sector clients throughout North Carolina.

Steve has extensive experience litigating all forms of employment discrimination in the North Carolina federal courts and the Fourth Circuit Court of Appeals. Through his representation of cities, counties, and public colleges, Steve developed an appreciation of the unique needs of public sector clients, including the First Amendment, public records, and constitutional torts.

Steve taught all these subjects and more as an adjunct professor at the Charlotte School of Law, developing a scholarly demeanor that carried over to his courtroom advocacy. He approached trial work as a collaborative exercise with the judge and jury aimed at finding the right answer.

As a mediator, Steve is persistent and engaged, tirelessly advocating for resolution and seizing upon moments of breakthrough. He encourages and facilitates creative solutions and approaches to problem-solving that consider each person's life in full, not merely as a disembodied party in a lawsuit. A student of the mediation process itself, Steve has presented on motivational techniques and the psychology of change.

EDUCATION

- Duke University, 1995
- University of North Carolina School of Law, 1998

PROFESSIONAL ORGANIZATIONS

- North Carolina Bar Association
- Mecklenburg County Bar Association
- NCBA Dispute Resolution Section Council
- North Carolina Chapter of the National Academy of Distinguished Neutrals



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